



## ISFSI / MFSIA Instructor Doctrine

PRINTED NAME \_\_\_\_\_

### **Mission Statement:**

To provide the students, hosting departments, and organizations of International Society of Fire Service Instructors (ISFSI)-endorsed classes with instructors who are: ethically sound, physically capable, psychologically competent, well-educated, professionally trained, intrinsically motivated, and sensitive and responsive to the needs of the people we are serving.

### **Ethos:**

As an ISFSI credentialed instructor, I am guided by a deep conviction for the advancement of knowledge in the Fire Service and I recognize the high expectations and resulting responsibilities placed upon me. My primary responsibility ISFSI is to devote my energy to developing and improving my understanding and competence in the field that I am instructing. I accept the obligation to exercise critical self-discipline and judgment in using, extending, and transmitting knowledge to the Fire Service. The ISFSI's history and future is based on the premise of intellectual honesty, fairness in the learning environment, and constant improvement throughout every opportunity. The ISFSI is the organization that personifies the highest expectations of the Fire Service.

### **Professional Conduct:**

As an ISFSI instructor, I have a principled duty to serve the membership, students I am entrusted to educate, hosting departments and organizations of ISFSI endorsed classes. I will ensure the integrity of the ISFSI and its members and respect the bylaws and policies of ISFSI. I recognize the privilege of representing ISFSI and I accept it as a trust to be held so long as I am true to the ethics of the fire service and the ISFSI. In support and implementation of these duties, I hereby adopt and accept the following code of conduct:

- I shall conduct myself at all times in a manner that does not damage or have the likely result of damaging or bringing the public image, integrity, or reputation of the ISFSI, its members, or myself into discredit or disrepute, or of harming a students' physical or mental well-being.
- As a representative of ISFSI, I will conduct myself in a manner that will bring credit to the Fire Service Profession. My standards of behavior will reflect good taste, courtesy, consideration and respect for the rights and privileges of fellow instructors and of students.
- I understand that dishonesty, untruthfulness, profanity, promoting personal business interests, or discourtesy will not be tolerated. Any conduct detrimental to the conduct, efficiency, safety or discipline of the ISFSI, whether or not

specifically stated in the instructions, is prohibited and can be cause for disciplinary action up to and including revoking my instructor eligibility and membership

- I will conduct examinations to the best of my ability to prevent injury and to avoid physical, mental, or emotional harm.
- I will conduct examinations in which my behavior is respectful of diversity and does not include horseplay, or any type of activity that challenges an individual's characteristics protected by law, such as sex, race, religion, disability, sexual orientation/gender identity, national origin or age. Those subjects are inappropriate even when expressed in a seemingly humorous way or when it seems like such conduct is welcome or invited
- I will not give away specific test questions and their answers.
- I will dress appropriately and to ISFSI Standards which include: attire of an ISFSI uniform, business dress, or personal protective equipment, along with appropriate weather and safety gear as applicable.
- I will respect and ensure student respect and care of equipment and property used during the course of examination and/or instruction.

My signature shall constitute my acceptance of the specific requirements and the general standards stated above.

Agreed to by:

\_\_\_\_\_  
Instructor Signature

\_\_\_\_\_  
ISFSI Member #

\_\_\_\_\_  
Date